

Code of Conduct – VOLUNTEERS

Introduction

Herefordshire Cricket Limited takes its role as a provider of cricket for children and for under 18s very seriously. Their wellbeing is paramount in all decisions taken by us.

All children and young people we come into contact with have the same protection regardless of age, disability, gender, race, religious belief, sexual orientation or identity. The CCB also commits to safeguarding adults at risk.

We act in accordance with legislation, statutory guidance and the ECB Safe Hands Policy and work collaboratively with the ECB in relation to concerns around the safeguarding of children, young people and adults at risk.

To whom does this Code of Conduct Apply?

This Code of Conduct applies to all volunteers, as safeguarding in everyone's responsibility, and who should adhere to the Volunteer Code of Conduct.

Volunteer Expectations

It is our expectation that all volunteers sign a code of conduct and will at all times act in the best interests of children and young people under the age of 18 and in accordance with the ECB Safe Hands Policy. The welfare of children and young people must always be paramount. We also expect our volunteers to act in the best interests of adults at risk in cricket.

This includes an expectation that volunteers will:

- Undertake safeguarding education or training as required.
- Read and comply with ECB Safe Hands Policy
- Be appropriately vetted if required to do so as specified in Safe Hands
- Act in an appropriate way at all times when in contact with children and young people and adults at risk, whether face-to-face, via social media, phone or by any other electronic communications.
- Recognise the importance of confidentiality when working with children, young people, their families and their data.
- Promptly report any concerns about safeguarding or the protection of children or young people in cricket to the County Safeguarding Officer or ECB Safeguarding Team.
- Be familiar with and use the whistle blowing policy if you suspect or believe that safeguarding concerns have not been appropriately addressed by the FFC/County Cricket Board.
- Accept that, by taking this role, you may be deemed to be in a relationship of trust with under-18 participants that you are in contact with.
- Act with integrity at all times.
- Seek advice from the County Safeguarding Officer or ECB Safeguarding Team if required.

Further information and support

Further safeguarding information is available in [Safe Hands](#).

If you have any queries or concerns regarding the Code of Conduct or safeguarding generally, please speak to your County Safeguarding Officer in the first instance.

Please sign and return this Code of Conduct to acknowledge you have read, understood and agree to comply with the document. You should also keep a copy for your records.

You should then keep the other copy safe for your records

Breaches of the Code of Conduct are taken seriously and could lead to you being unable to volunteer with us and/or the involvement of the statutory agencies and The ECB.

Name : Claire Langford

Signed: C L Langford

Date : 08/12/23