



Herefordshire Cricket Limited

Cricket Performance Manager (Boys Pathway) – 30 hours per week (25k)

Safeguarding Statement:

Herefordshire Cricket Board Ltd is committed to safeguarding everyone in cricket. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

Job Overview

The focus of this role is to manage and develop all aspects of the talent pathway in Herefordshire Cricket. Reporting to the General Manager and Operations Groups at bi-monthly meetings, to ensure that the Board is fully apprised of current planning and progress. The successful candidate will work closely to ensure that the best opportunities are available to produce the highest level of cricketer in Herefordshire that we possibly can. To carry out any other duties commensurate with the business of Herefordshire Cricket Limited. This to include assisting where possible with development activities in other areas where the employee's experience may be required.

Reporting

Reporting to the Operations Groups at bi-monthly meetings. Communicate daily and weekly plans at all times to the General Manager - HCL and nominated Board members to ensure that the Board is fully apprised of current planning and progress.

Principle Responsibilities

- Head Coach on the ECB EPP Satellite programme
- To appoint Coaches and Assistants to all Representative teams and regularly review performance and development.
- To oversee the selection process for all Representative teams
- Responsibility for managing and developing the County Junior excellence coaching programme (Winter & Summer) incl MCC Hub.
- Responsibility for managing and developing the County Junior match programme – including pre match routines, post-match reviews
- To develop an ECB Player Profile System in the County
- To use Video Analysis software programme and fully incorporate the system into Coaching sessions.
- In conjunction with the Finance and Operations Officer, provide a detailed Budget for Winter and Summer Activity, monitor activity in a timely manner
- To liaise with ECB and attend Professional Development sessions
- To liaise with County Cricket Clubs on player development
- To plan and co-deliver Parent Information sessions
- To attend NCCA and PCOG operational groups at bi-monthly meetings and HCL Board meetings when required



- Use of Social media to raise profile of Herefordshire Cricket Ltd

Essential Skills/Qualifications

- Minimum ECB Level 3 or UKCC Level 3 cricket coach
- Must have significant coaching experience up to and including junior county and senior club level
- An ECB Coach Developer
- Knowledge and understanding of the Talent ID programme within the England and Wales Cricket Board
- Strong Leadership and Management skills
- Good communication and time management skills
- Ability to develop and build strong working relationships
- Full, clean and valid driving licence and access to a car
- Willingness to work unsociable hours and travel across the region.
- Computer literacy, including Microsoft office, Word, Excel, Powerpoint and Social Media platforms.
- Hold a valid Enhanced ECB DBS certificate
- Hold a current Safeguarding and Protecting Children certificate
- Hold a current First Aid certificate
- ECBCA Membership