



## Herefordshire Cricket Limited

### NCCA County Coach and Development XI Coach

#### **Safeguarding Statement:**

Herefordshire Cricket Board Ltd is committed to safeguarding everyone in cricket. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

#### **Job Overview**

Reporting to the General Manager the NCCA Coach will focus on managing and improving all aspects of Herefordshire NCCA Cricket, and ensure that the best opportunities are available to produce the highest level of cricketer in Herefordshire that we can. As the Lead Coach, you will be the primary coach and leader responsible for overseeing the 1st XI team, and the Development XI team. You will play a pivotal role in the development and performance of cricket within the county and contribute to the growing profile of the sport across the UK.

#### **Principle Responsibilities**

- Develop a long term strategy for NCCA performance cricket within Herefordshire
- Manage and coordinate match details, selections, and tactical planning for your teams.
- Ensure effective communication between players and coaches.
- Actively scout and nurture young talent.
- You will report to the General Manager and the HCL Board Director (Performance)
- Establish a high quality and engaging programme of activities that allow cricketers to develop and be the best they can be.
- Coaching and leading the 1st XI Winter and Summer programme
- Coaching and leading the Development XI session winter programme
- Supporting and leading U18 fixtures where required
- Coaching and leading fixtures
- Attend pathway related meetings as and when required
- Report to the Performance Director at the Operational Group bi-monthly meetings

#### **Essential Skills and Qualifications**

- Minimum ECB Level 3 qualification or equivalent
- Enhanced DBS
- Must have significant coaching experience up to and including junior county and senior club level
- Be a member of ECB Coaches Association and hold valid and up to date First Aid and Safeguarding qualifications
- An ECB Coach Developer
- Excellent knowledge of the ECB Talent Development Framework
- Good understanding of coaching structures and programmes to support player development
- Understanding of safeguarding requirements in relation to running activities and programmes
- Good knowledge of how equity, diversity and inclusion is integral to your work programme
- Demonstrable Leadership & organisational skills



- Excellent communication and interpersonal skills
- Ability to monitor and work accurately to an agreed budget
- Good computer literacy, including Microsoft Office
- Commitment to a continual professional development programme
- Good time management skills
- Ability to work using their own initiative when completing tasks
- Adaptable nature to accommodate flexible working patterns i.e. evenings & weekends
- Ability to work as part of a team
- Knowledge and understanding of the Talent ID programme within the England and Wales Cricket Board
- Ability to develop and build strong working relationships
- Full, clean and valid driving licence and access to a car (which can be used for business use)
- Willingness to work unsociable hours and travel across the region.